



Community and Safety Well-Being Plan Council Presentation

Presented By:

Lisa Smith – General Manager, Human Services and Long-term Care (interim)

Mellissa Morgan – General Manager, Planning Development & Recreation (interim)

April 22nd, 2025



What is a Community Safety Well-Being Plan?

In Ontario, the mandate for **Community Safety and Well-Being (CSWB) Plans** comes from the Community Safety and Policing Act, 2019, requiring every municipality to develop and adopt a CSWB Plan in partnership with local organizations and stakeholders.

Plans were intended to address the following:

- **Strategic Approach:** Community Safety and Well-Being (CSWB) Plans aim to enhance community safety and well-being by addressing the root causes of social issues and crime.
- **Collaborative Development:** These plans are developed collaboratively by municipalities, First Nations communities, and various local partners, including health care providers, social services, education sectors, and law enforcement.
- **Proactive and Integrated:** CSWB Plans ensure a proactive and integrated approach to addressing local crime and complex social issues sustainably.
- **Early Risk Mitigation:** They help communities identify and mitigate risks early, improve collaboration among various sectors, and enhance the overall quality of life for residents.

Purpose of a Community Safety Well-Being Plan

Community Safety and Well-Being (CSWB) Plans are essential for several reasons:

1. **Proactive Crime Prevention**
2. **Enhanced Community Collaboration**
3. **Improved Quality of Life**
4. **Risk Mitigation**
5. **Inclusive and Equitable Solutions**



Current Status of CSWB in the Region of SDG

The CSWB Plan was initially administered through the Social Development Council (SDC), who played a key role in its original development and implementation. The SDC, with the assistance of working groups and subject matter experts, undertook regular reviews of assumptions, activities, deadlines, milestones, and tasks to ensure the plan remained responsive to the ever-changing environment.

- These reviews ensured the plan remained responsive to the ever-changing environment.
- CSWB and Vibrant Community Plans have similar yet unique requirements.
- Both types of plans aim to create healthier, safer, and more inclusive communities.
- They approach these goals from different angles and with different priorities.
- This creates the opportunity to run both plans concurrently but separately.

Community Safety and Well-being Plan Renewal

Updating Community Safety and Well-being (CSWB) Plans in 2025 is required and crucial for several reasons, including but not limited to ensuring that municipalities can address these new issues effectively.

- 1. Evolving Community Needs**
- 2. Improved Data and Insights**
- 3. Legislative Requirements**
- 4. Enhanced Collaboration**
- 5. Community Engagement**
- 6. Addressing Emerging Risks**

By updating their CSWB Plans in 2025, municipalities can ensure they are effectively addressing current and future challenges, ultimately creating safer and healthier communities.



Municipally Administered Plans

Many municipalities in Ontario administer their CSWB Plans using their own municipal staff. These municipalities have dedicated staff who coordinate the development, implementation, and monitoring of their CSWB Plans. Based on our analysis of CSWB plan implementation across the Province, the following structure is consistently seen in Municipalities.

- **System Leadership Committee:** Municipalities establish an oversight committee of Human Service system leaders to plan and oversee sectors like health care, education, social services, and law enforcement. This committee leads the CSWB plan implementation and supports community partners.
- **Action Tables:** Groups of community partners collaborate to address specific CSWB priorities and make progress on human services issues. Existing tables may align with CSWB priorities, and conversations will focus on aligning and supporting this work with CSWB resources.
- **Municipal Staff Support:** Municipal Staff in Human Services/Social Services departments lead and implement CSWB plans, aligning with the pillars of these plans. CSWB plans support community collaboration and social service system development, addressing issues like Human Service Integration, homelessness response, and housing retention/eviction prevention. There is alignment with other municipal interests like community policing and safety.

Example - Halton Region

Halton - Community Safety and Well-Being in Halton

[SCS-Community Safety Well Being report.pdf.aspx](#)



Resource Allocation to Support Recommendations

The Human Services Department, in partnership with the United Counties of SDG and its Townships, would lead the development and implementation of the CSWB Plan, aligning with its role as Service Manager for the Region.

- The structure allows for the realignment of budgeted resources and staffing to hire a CSWB Supervisor and reassign existing program coordination staff to support the plan's implementation.
- A CSWB Program Supervisor will report to the General Manager of Human Services and LTC, emphasizing the importance and alignment of this work with the department's deliverables.
- Building a CSWB team is expected to be a smooth and quickly executed transition.
- The current Joint Liaison Committee will oversee the direction of the work, similar to its role with other Shared Services between the City of Cornwall and the United Counties of SDG.

RECOMMENDATIONS

That Council approve:

- transition the implementation and administration the Community Safety Well-Being Plan to the Human Services Department commencing in 2026
- a continued collaboration with the City of Cornwall and SDG Townships on the development of a revised regional Community Safety and Wellbeing Plan (2025)
- the hiring of a consultant to work with Administration in creating the revised 2025 Community Safety Well-Being Plan



Recommendations

1) The overall recommendation of this report is that the City of Cornwall, United Counties of SDG, and SDG Townships collaborate on the development of a Regional Community Safety and Well Being Plan to be administered by the Human Services Department.

The Human Services Department, in partnership with the United Counties of SDG and its associated Townships, would lead the development and implementation of the CSWB which aligns to the Department's existing role as Service Manager for the Region.

This structure also allows for:

- a realignment of existing budgeted resources and staffing, within the Human Services Department, to hire a Supervisor
- a realignment of existing program coordination staff to support the implementation of the plan.

2) The Joint Liaison Committee would be utilized to oversee the direction of the work as it does with other Shared Services between the City of Cornwall and the United Counties of SDG.

3) The Human Services Department to hire a consultant to create a Revised Community Safety Well Being Plan.



Thank You!

Questions?