



# Township of South Stormont

## Multi-Year Accessibility Plan 2025-2029

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# Mission Statement

“The Township of South Stormont is committed to providing accessible and inclusive services and facilities to all people, including people with disabilities. By enabling accessibility for all, the Township seeks to identify and remove barriers to accessibility and prevent the creation of new barriers. The Township is working to provide services in a manner that respects the dignity and independence of all South Stormont residents, employees and visitors. The Township of South Stormont is dedicated to ensuring that it meets its AODA legislated obligations in a timely manner and that compliance with these standards is maintained.”

## **Commitment to Accessibility Planning**

The Township of South Stormont is committed to:

- The continual improvement of access to facilities and services for people with disabilities.
- The participation of people with disabilities in the development and review of its annual accessibility plans.
- The provision of quality services to all members of the community with disabilities.

## **Definition of Persons with Disabilities**

The Accessibility for Ontarians with Disabilities Act, 2005 defines persons with disabilities in the following manner, which is the same definition used in the Ontario Human Rights Code.

A “disability” is:

- a) Any degree of physical disability, infirmity, malformation, or disfigurement that is caused by bodily injury, birth defect, or illness, and includes, but is not limited to:
  - Diabetes mellitus;
  - Epilepsy;
  - A brain injury;
  - Any degree of paralysis;
  - Amputation;
  - Lack of physical co-ordination;
  - Blindness or visual impediment;
  - Deafness or hearing impediment;
  - Muteness or speech impediment; or
  - Physical reliance on a guide dog or other animal or on a wheelchair or other remedial appliance or device;
- b) A condition of mental impairment or a developmental disability;
- c) A learning disability, or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language;
- d) A mental disorder; or
- e) An injury or disability for which benefits were claimed or received under the insurance plan established under the *Workplace Safety and Insurance Act, 1997*; (“handicap”).

## **Accessibility Legislation**

### The Accessibility for Ontarians with Disabilities Act

In 2005, the Government of Ontario passed the Accessibility for Ontarians with Disabilities Act (AODA). Its goal is to make Ontario accessible for people with disabilities by 2025 by creating, implementing and enforcing accessibility standards. These standards are rules that businesses and organizations in Ontario must follow to identify, remove and prevent barriers so that people living with disabilities will have more opportunities to participate in everyday life. The AODA will be discussed in greater detail throughout this plan.

### The AODA and the Ontario Human Rights Code

The AODA and the Ontario Human Rights Code (the Code) work together to promote equality and accessibility. The Code states that people living with disabilities must be free from discrimination where they work, live and receive services, and that their needs must be accommodated.

Under the Code, the Township of South Stormont has a legal obligation to accommodate any person with a disability regardless of whether they are an employee, volunteer, resident or visitor. The duty to accommodate means that wherever unequal treatment or discrimination exists, it must be remedied unless the remedy would cause undue hardship. The Code has primacy over the Accessibility for Ontarians with Disabilities Act legislation.

### Federal Accessibility Legislation – Accessible Canada Act (Bill C-81)

On June 20, 2018, the Federal Government introduced Bill C-81 the Accessible Canada Act: An Act to Ensure a Barrier-Free Canada. The Act's stated purpose is to identify, remove and prevent accessibility barriers in areas that fall under federal jurisdiction. Under this legislation, organizations under federal jurisdiction will be required to follow accessibility regulations, develop accessibility plans and will be required to establish processes for receiving and dealing with feedback about their accessibility plan and barriers that a person may have encountered in dealing with the organization.

Although this legislation does not directly impact municipal operations, it does highlight the Government's commitment to improve accessibility for all Canadians in all levels of government.

## **Jurisdiction of the Plan**

The Plan referred to in this document is under the jurisdiction of the Council of the Corporation of the Township of South Stormont, facilitated by the Corporate Services Department. The Municipal contract is the Director of Corporate Service/Clerk with contact information provided below:

Township of South Stormont,  
2 Mille Roches Road,  
PO Box 84,  
Long Sault, ON K0C 1P0

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Website: [southstormont.ca](http://southstormont.ca)

## **Executive Summary**

The Accessibility for Ontarians with Disabilities Act, 2005 (AODA) was enacted to develop, implement, and enforce Accessibility Standards to achieve accessibility for Ontarians with disabilities.

Under the Integrated Accessibility Standards Regulation (IASR), the Township of South Stormont is required to establish, implement, maintain, and document a Multi-Year Accessibility Plan. This plan outlines the Township's strategy to identify, prevent, and remove accessibility barriers, and meet its requirements under the IASR. Currently, the ISAR contains standards in the following five (5) areas:

1. Customer Service;
2. Information and Communications;
3. Employment;
4. Transportation;
5. Design of Public Spaces.

Transportation will be excluded from this Multi-Year Plan due to the relatively small size of the Township and the lack of transportation services provided in South Stormont.

### Customer Service

The Customer Service Standard was designed to address business practices and training needed to provide better customer service to people with disabilities.

The Township will continue to focus on providing policy training support and continue to improve services and programs to meet these regulations.

### Information and Communications

The Information and Communications Standard was designed to assist organizations in making their information accessible to persons with disabilities. It addresses accessible formats, communication support, and websites.

### Employment

The Employment Standard was designed to ensure organizations make accessibility a regular part of all aspects of an employment cycle, from recruiting, to hiring, to supporting employees. Incorporating accessibility into all facets of the employment process benefits everyone by broadening the talent pool and assisting employers in supporting and maintaining a skilled workforce.

### Design of Public Spaces

The Design of Public Spaces Standard was designed to help organizations make new and redeveloped public spaces and buildings accessible to persons with disabilities. The *Ontario Building Code* covers most requirements for making buildings accessible, including requirements for ramps, washrooms, power door operators, signs, and pools. Accessibility requirements under the *Ontario Building Code* only apply to new construction or if any existing building has plans for extensive renovations.

The Standard requires municipalities to consult with people with disabilities in certain circumstances to develop solutions that reflect local conditions and meet the needs of all users. Consultation is required when an organization plans to construct or redevelop:

- Recreational trails
- Beach access routes
- Outdoor public use eating areas
- Playgrounds and outdoor play spaces
- Exterior paths of travel
- Service counters
- Waiting areas with fixed seating
- Sidewalks
- Parking lots

Under the Standard, municipalities must consult with the public and persons with disabilities in addition to consulting with their municipal Accessibility Committee. This consultation should occur as early as possible in the

construction or redevelopment process so that the Township can weigh all considerations before decisions are made and design plans are finalized. Consultations may be combined on varying projects to allow for efficient and effective decision-making.

### **Identifying, Removing, and Preventing Barriers**

A “barrier” means anything that prevents a person with a disability from fully participating in all aspects of society because of their disability, including a physical barrier, an architectural barrier, an informational or communications barrier, and attitudinal barrier, a technological barrier, a policy, or a practice.

The following are examples of types of barriers that may exist in South Stormont:

<b>Barrier Type</b>	<b>Examples</b>
<u>Physical</u>	A doorknob that cannot be operated by any person with limited upper mobility.
<u>Architectural</u>	A hallway or door that is too narrow for a wheelchair or scooter or a lack of ramps or ramps with improper grade for access.
<u>Informational</u>	Typefaces that are too small to be read by people with low vision.
<u>Communications</u>	An employee who talks loudly when addressing a person with a hearing disability or lack of sensitivity training for front counter staff to identify persons with disabilities.
<u>Attitudinal</u>	A recreation program which can inadvertently discriminate and/or discourage persons with disabilities from participating.
<u>Technological</u>	Information on a municipal website, which cannot be accessed by a person who is blind who has reading software for a computer.
<u>Policy</u>	Lack of Human Resources policy with respect to hiring persons with disabilities.
<u>Practice</u>	Announcing important messages over an intercom that persons with hearing impairments cannot hear clearly.



## **Monitoring Progress**

In order to ensure that the targets established to address the removal of barriers are completed, annual reviews will be conducted by Municipal staff.

The Multi-Year Accessibility Plan for the Township of South Stormont shall be for a five (5) year period beginning January 1, 2025 to December 31, 2029. In accordance with the legislation, the Plan will be updated biennially. Any outstanding and new issues will be brought forward prior to the annual Budget Review.

Appendix 'A' highlights recent accomplishments of the municipality and may include items previously identified on the plan as completed.

Appendix 'B' includes program requirements identified within the Legislation and Regulations or initiatives that can further promote accessibility within the Township.

Appendix 'C' summarizes the results of the review of the municipal facilities undertaken by the municipal staff to date.

The Appendices to this plan will be reviewed and updated as work is undertaken, projects at facilities are completed, or additional information is obtained.

## Appendix "A" Recent Accomplishments

- Completed training for all employees on the AODA, the Ontario Human Rights code, the IASR, and Accessible Customer Service training in 2024
- Adoption of a new Employment Accessibility Policy to provide clear direction on providing employment related accommodations, including individualized emergency response information
- Completion of a full review of the Township's website to ensure that it meets accessibility standards and can be utilized by a person using assistive technology (i.e. screen reader)
- Remediation of select website documents (PDFs) to ensure that digital content can be read using assistive technology
- Live streaming and recording of Council and Committee meetings through the Township our website to enhance public participation for those who are unable to attend meetings in person
- Replacement and upgrade to exterior walkways at the Township office and OPP Building
- Installation of new play structures in eight (8) parks throughout the municipality since 2022. Upgrades include the replacement of pea stone for accessible mulch, accessible structures, and swing sets. All structures meet Annex H for accessibility standards.
- Construction of four (4) park pavilions 40' x 20' placed on concrete slabs built throughout the municipality
- Construction of multi-use recreational trails in Long Sault (approximately 3000 metres total)
- Construction of new barrier-free ramp to the building located at Lloyd Hawn Park (Newington)

## Appendix "B" Multi-Year Plan

### Customer Service

<b>PROGRESS</b>		<b>TIME FRAME</b>
1.	Accessible Customer Service Policy	Completed
2.	Establish policies, practices and procedures on providing goods and services to people with disabilities.	Completed/ Ongoing
3.	Communicating with a person in a way that respects their disability	Ongoing
4.	Allowing people with disabilities to bring their support person or service animal with them	Ongoing
5.	Recreational Master Plan – The Township has adopted a Recreation Master Plan. This plan incorporates objectives for improving access, availability and accessibility of parks, recreation facilities and delivery of services.	Completed/ Ongoing
<b>FUTURE ACTIVITIES</b>		
1.	Review of Fees and Charges By-law; no charge for support person, pursuant to Customer Service Policy	Completed Annually
2.	Update accessibility training program for staff, Council and volunteers on how to serve people with disabilities.	2-3 years
3.	Review and update Accessible Customer Service Policy	1-3 years
4.	Review policies to ensure up to date and for compliance.	Ongoing
5.	Investigate social and cultural program opportunities for persons with disabilities	Ongoing
6.	Investigate fitness and recreational programs for persons with disabilities	Ongoing

### Information and Communication

<b>PROGRESS</b>		<b>TIME FRAME</b>
1.	Communication and Information Policy	Completed
2.	Establish standard for key words and consistent font on website	Completed
3.	Inclusion of information regarding AODA and disability issues in orientation information prepared for new Council	Completed

4.	Review and update the Municipal Multi-Year Accessibility Plan	Completed Annually
5.	Website redesign in accordance with WCAG 2.1 and meets accessibility standards (i.e. text-to speech, adjust font size, screen masker, simplify web pages, translate page)	Completed
6.	Accessibility Feedback Form created for website to receive feedback from the public.	Completed
7.	Accessible fillable forms have been created for the website to allow more services to be accessed online. Residents can also submit complaints, inquiries, requests for service, and compliments through the website, and receive email confirmation of their submission	Completed/ Ongoing
8.	Website review to ensure that it meets accessibility standards and can be utilized by a person using assistive technology (i.e. screen reader)	Completed/ Ongoing
9.	Review and remediation of website documents to ensure that digital content can be read using assistive technology	Completed/ Ongoing
10.	Visual and audio recording of Council meetings to provide greater accessibility to meetings	Completed/ Ongoing
<b>FUTURE ACTIVITIES</b>		
1.	Review current processes on how public can request an alternate format	Ongoing
2.	Complete an Accessibility Plan that establishes risk-based accessibility priorities and an implementation strategy	1-3 years
3.	Review Communication and Information Policy	1-3 years
4.	Review current processes on how the public is notified of temporary disruptions to services or facilities	1-3 years
5.	Visual and audio recording of Council meetings to provide greater accessibility to meetings	Ongoing
6.	Investigate and install assistive listening device(s) in Council Chambers and Township Community Hall	1-5 years
7.	Investigate and install assistive listening device(s) at Township reception counter	1-5 years
8.	Additional staff training for forms of social media, i.e. Facebook and Twitter when posting to be provided	1-2 years

9.	Develop a training strategy to ensure that staff has the knowledge, tools and technical advice to create accessible materials	1-2 years
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**Employment**

<b>PROGRESS</b>		<b>TIME FRAME</b>
1.	Orientation for new staff includes training on the AODA and the Ontario Human Rights Code, as well as training on the Integrated Accessible Standards and Regulations and Accessible Customer Service training	Completed as Necessary
2.	Staff Education on Accessible Customer Service Policy and Communication and Information Policy	Ongoing
3.	Train relevant staff on the AODA and Human Rights Code as it pertains to persons with disabilities.	Ongoing
4.	Ensure job advertisements specify that accommodation is available for job applicants with disabilities, if applicable.	Ongoing
5.	Identifying and removing barriers in the workplace	Ongoing
6.	Training for all employees on the AODA and the Ontario Human Rights Code, as well as training on the Integrated Accessible Standards and Regulations and Accessible Customer Service training	Completed Annually
<b>FUTURE ACTIVITIES</b>		
1.	Keep employees abreast of changes to policies	Ongoing
2.	Identifying and removing barriers in the workplace	Ongoing
3.	Enhancing individualized workplace emergency response information and assistance to employees requiring accommodation, as required.	Completed/ Ongoing
4.	Review policies for employees returning to work after being away with a disability.	Completed/ Ongoing
5.	Review policies that take into account the accessibility needs of employees with disabilities during the performance process.	Completed/ Ongoing
6.	Develop employee individual accommodation plan template for employees with disabilities, as required.	Completed/ Ongoing
7.	Update training program on the AODA and the Ontario Human Rights Code, as well as training on	2-4 years

	the Integrated Accessible Standards and Regulations and Accessible Customer Service training	
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### Design of Public Spaces

PROGRESS		TIME FRAME
1.	Accessible parking requirements to be reviewed with respect to site plan guidelines.	Ongoing
2.	Review potential locations for the addition of street/park furniture. These can be a resting area people who find it hard to walk long distances.	Ongoing
3.	Construct accessible path of travel/walkway to new park pavilion in Ault Park (Lost Villages).	Completed
FUTURE ACTIVITIES		
1.	Investigate further opportunities for exterior paths of travel to improve trail connectivity	Ongoing
2.	Investigate resting locations and install benches along exterior paths of travel for Arnold Bethune Park and Mille Roches corridor	Ongoing
3.	Investigate further opportunities for community pavilions for resting spots and community events	Ongoing
4.	Investigate further opportunities for upgrading and replacing park equipment	Ongoing
5.	Line painting at both Long Sault and Ingleside Shopping Plazas reflecting current requirements.	Maintained Annually
6.	Signage installed at both the Long Sault and Ingleside Plazas to reflect current requirements.	Maintained Annually
7.	Upgrade benches, bleachers, and eating areas throughout Township to make them more accessible	Ongoing
8.	Ensure all future accessible washrooms have enough room for the implementation of adult changing tables	Ongoing

9.	Upgrade and designate power outlets at facilities for charging accessibility devices (i.e. mobility scooters, power wheelchairs)	1-5 years
10.	Installation of tactile attention indicators at top of all stairs and landings within Township facilities	1-5 years
11.	Ensure all replacement drinking fountains in facilities comply with current accessible mounting provisions	5-10 years
12.	Construct accessible paths of travel/walkways to new park pavilions in Simon Fraser Park, Arnold Bethune Park, Ingleside Community Park, and Ault Park (Lost Villages)	1-5 years

## Appendix "C" Municipal Facilities

### **Targets and Actions and Review Dates**

Municipal staff members undertook site inspections of the following facilities and by applying requirements from both the Building Code and the AODA, the Staff members identified a number of potential accessibility barriers. It is recognized that until the Built Environment Standard and the *Building Code Act* is amended, the barriers identified are only suggestions as the facilities need only to comply with the current *Building Code Act*. The municipal staff's audit highlights the existing barriers that warrant further review.

Targets need to be set to help establish when these barriers will be addressed or actions taken to address preventative measures. Under the following headings there may be numerous barriers and the corrective measures may be grouped together into one section.

An internal tracking system will be kept for status of each of the Actions identified in The Plan and will be reviewed by the corresponding departments. Targets are to be completed based on priorities and budget allocations and the target time frames are approximations, not exact dates.

### **Note: barrier-free/universal washroom(s)**

The washroom(s) in some Township facilities do comply with current (barrier-free) accessibility requirements, and it is not feasible to renovate the building to comply with the standards. Full compliance will be implemented when an extensive renovation occurs within the facility. In the meantime, washrooms will be renovated to meet the minimum (ambulatory) requirements of the Building Code to include instillation of items such as, grab bars, shelves, hooks, door pulls, audio alarms for washrooms that are fully enclosed, proper mounting height compliance for sinks, paper towel dispensers, soap dispensers, mirrors etc.

### **Facility: Station No. 1 Long Sault Fire Hall - 50 Mille Roches Road\***

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	No accessible parking spaces	Implement accessible parking space with accompanying vertical sign, markings on pavement and access aisle close to entrance	Complete



Physical	Entrance does not have an automatic door opener	Install automatic door opener	Completed
Informational	Entrance is not clearly marked with international symbol of access	Install appropriate signage	Completed
Architectural	Washroom is not wheelchair accessible	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements
Informational	No plans for emergency evacuation	Establish plan for emergency evacuation	Completed

**Facility: Station No. 2 Ingleside Fire Hall - 1 Maple Avenue\***

This facility does not meet current accessibility requirements. The design and construction of a new facility is anticipated to commence within the next 2-4 years and will comply with all accessibility requirements at that time. Currently, there is no public access to this building.

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	There is no access aisle adjacent to the accessible parking space and no accessible vertical signage identifying the accessible space	Implement an access aisle and appropriate signage	Completed
Informational	No plans for emergency evacuation	Establish plan for emergency evacuation	Completed
Architectural	Building not accessible	Renovate or relocate	2-4 years

**Facility: Station No. 3 Newington Fire Hall – 3931 County Rd 12\*\***

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	No access aisle adjacent to accessible parking spaces	Install access aisle	Completed
Informational	No vertical accessibility sign demarking accessible parking spot	Install vertical accessibility sign	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	Completed
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
Architectural	Entrance is not accessible due to inch and a half drop	Install concrete lip to allow for accessible entrance	1-2 years
Informational	Washroom does not have accessible signage	Install appropriate signage	Completed
Architectural	Washroom does not meet minimum requirements of 60" for wheelchair access	Remove storage cabinet located in room to achieve turning radius	2025
Informational	No visual alarm system for visually impaired persons	Install visual alarm system	Completed
Informational	No emergency evacuation plan	Establish plan for emergency evacuation	Completed

**Facility: Station No. 4 St. Andrews West Fire Hall – 5205 Highway 138\*\***

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Informational	No plans for emergency evacuation	Establish plan for emergency evacuation	Completed
Informational	Entrance is not clearly marked with international symbol of access	Install appropriate signage	Completed
Informational	Washroom does not have accessible signage	Install appropriate signage	Completed

**Facility: Arnold Bethune Park – 75 Simcoe Street**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	Accessible parking spaces are not located near park walkway	Move accessible parking spaces to park walkway entrance	Completed
Physical	Ground is not firm and level as grass and gravel are intermixed	Pave or grade surface	Maintained Annually
Architectural	The threshold of the washroom entrance is not ½" or less	Repair issue	2025
Physical	Washroom entrance does not have an automatic door opener	Install automatic door opener	1-3 years
Informational	Washroom does not have accessible signage	Install appropriate signage	Completed
Architectural	Washroom does not meet minimum requirements of 60" of clearance for	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements

	wheelchair access within		
Physical	No grab bars, hanger, and shelf in accessible washroom	Install grab bars, hanger, and shelf in washroom	Completed

**Facility: South Stormont Community Hall/ Municipal Office – 2 Mille Roches Road**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	An accessible parking space does not have an access aisle	Implement an access aisle	Completed
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
Informational	No visual alarm system for visually impaired persons	Install visual alarm system	Completed

**Facility: Long Sault Arena – 60 Mille Roches Road**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Informational	An accessible parking space is missing a vertical accessibility sign	Install a vertical accessibility sign	Completed
Informational	Entrance to building is not clearly marked with international symbol of access as it is only on the automatic door opener	Install appropriate signage	Completed
Architectural	Washroom does not meet minimum requirements of 60" of clearance for wheelchair access within	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements

Informational	No visual alarm system for visually impaired persons	Install visual alarm system	Completed
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**Facility: Ingleside Community Park**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	No accessible parking spaces	Implement accessible parking spaces with access aisles near park entrance and appropriate signage and markings	Completed

**Facility: St. Andrews Pool/Pool House**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
Architectural	Washroom does not meet minimum requirements of 60" of clearance for wheelchair access within	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements
Physical	No shelf within washroom	Install shelf	Completed
Architectural	Grab bar in washroom is 35" away from toilet making it difficult to reach	Install grab bars that fold up to allow for proper accessibility	Completed

**Facility: Lloyd Hawn Park – 4 Fairground Drive**

Due to the natural ground surface slope, the parking lot at this location is not level. Although consideration of potential ways to make the parking lot level will be undertaken, it is unlikely that a feasible solution will be obtained due to the grade.

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	No accessible parking spaces	Implement accessible parking spaces with access aisles near park entrance and appropriate signage and markings	1-5 years
Physical	Parking is not located on level surface	Review potential ways to make parking lot level due to location	See note above
Architectural	The deck and ramp to building do not meet accessibility requirements making it difficult to enter and depart the building	Construct new barrier-free ramp	Completed
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-3 years
Architectural	Washrooms are not accessible	See note: barrier-free/universal washroom(s)	Completed - renovated to meet ambulatory requirements
Informational	No visual alarm system for hearing impaired persons	Install visual alarm system	1-3 years

**Facility: Ingleside Library – 32 Memorial Square**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	No access aisle adjacent to accessible parking space	Implement access aisle Implement access aisle that has a minimum width of 60"	Completed

**Facility: Long Sault Library – 50 Mille Roches Road**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	There is a 1" drop from the walkway to the parking	Extend walkway to reduce drop	2024/2025

**Facility: Lost Villages Museum – Ault Park**

Due to the historical nature of the Lost Villages Museum, many of the buildings are not accessible. Where structurally feasible, automatic door openers will be installed to promote accessibility; however, interior areas of the building will not be fully accessible.

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	No accessible parking spaces	Implement accessible parking spaces with access aisles near park entrance and appropriate signage and markings	Completed
Architectural	Slope of the walkways throughout the Lost Villages Museum is steeper than 1:20	Renovate walkway to establish a slope less than 1:20	Partially completed in 2024 – reconstruction of some

			walkways deferred 1-3 years
Informational	Entrances to all buildings are not clearly marked with international symbol of access	Install appropriate signage	1-5 years
Physical	None of the buildings have automatic door openers	Install automatic door openers (see note above)	1-5 years

### **Facility: Grocery Store – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	The slope of the ramp is greater than 1:12 making it difficult for wheelchairs to climb the ramp	Renovate ramp to establish a slope of less than 1:12	Completed
Architectural	The threshold from the ramp to entrance is greater than ½” making it difficult to enter and depart the building	Renovate ramp to meet threshold minimum	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed

### **Facility: Railway Museum – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	The slope of the ramp is greater than 1:12 making it difficult for wheelchairs to climb the ramp	Renovate ramp to establish a slope of less than 1:12	2025



Physical	No walkway to reach Railway Museum making it to difficult to reach by wheelchair	Install walkway to reach Railway Museum	1-3 years
Architectural	Deck Boards are loose making them potentially hazardous and difficult to manoeuvre	Repair boards	Completed
Architectural	Guard rail is missing which could be hazardous to visually impaired or wheelchair bound persons	Install guard rail	2025

### **Facility: Log Cabin – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	Building not accessible as there is a big gap from walkway to entrance	Implement ramp or further the walkway to entrance of building	1-5 years

### **Facility: Washroom – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	Washrooms do not have automatic door openers	Install automatic door openers	Completed
Informational	Entrance to washroom is not clearly marked with international symbol of access	Install appropriate signage	Completed
Physical	Soap and paper towel dispenser mounted too high	Lower soap and paper towel dispenser	Completed
Physical	No shelf or hooks in washroom	Install a shelf and hooks	Completed

**Facility: School House – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	Currently only stairs to entrance of school making it inaccessible	Install ramp or pathway to entrance of building	Completed

**Facility: Forbes Building – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	Vegetation is growing onto the ramp making it difficult to access	Clear out vegetation	Completed
Architectural	The landings of the ramps are not 5' x 5' which could make them difficult to manoeuvre	Renovate to repair this issue	Completed
Architectural	The top of the ramp has unsafe space in between ramp and deck fence near door	Renovate ramp to fix issue	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed

**Facility: Stewart House – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	The threshold from the ramp to entrance is greater than 1/2" making it difficult to enter and depart the building	Renovate ramp to meet threshold minimum	Completed

Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed

**Facility: Church – Lost Villages Museum**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Architectural	The slope of the ramp is greater than 1:12 making it difficult for wheelchairs to climb the ramp	Renovate ramp to establish a slope of less than 1:12	1-5 years
Physical	Guard rail and hand rails are missing which could be hazardous to visually impaired or wheelchair bound persons	Install guard and hand rails	1-5 years
Architectural	The threshold from the ramp to entrance is greater than ½” making it difficult to enter and depart the building	Renovate to meet requirements for threshold	1-5 years

**Facility: South Stormont Seniors’ Support Centre – 34 Memorial Square**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Informational	The accessible parking space on site does not have the required markings and painted lines on the pavement	Paint markings and lines as needed	Completed
Architectural	The second automatic door opener in between the primary entrance and secondary entrance is not functioning	Repair secondary automatic door opener to allow for proper function	Completed

Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
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**Facility: Ingleside Wastewater Treatment\* – Long Sault Parkway**

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	No access aisle adjacent to accessible parking spaces	Implement access aisle with minimum width of 60"	Completed
Informational	No lines or accessible marking denoting the accessible parking space	Paint lines and accessible markings	Completed
Architectural	There is a slight drop-off from parking to walkway	Brick should be lifted and re-laid near landing	1-2 years
Architectural	The threshold from the ramp to entrance is 1.5" making it difficult to enter and depart the building	Install rubber or concrete lip/ lift brick to meet minimum requirements for threshold	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Physical	No shelf or hooks in washroom	Install a shelf and hooks	Completed
Architectural	Washroom does not meet minimum requirements of 60" clearance for wheelchair access within	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements
Informational	No visual alarm systems within building	Install visual alarm systems	1-3 years

	for those who are hearing impaired		
Informational	No emergency evacuation plan	Establish plan for emergency evacuation	Completed

**Facility: Long Sault-Ingleside Regional Water Treatment Plant – Moulinette Island\***

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	No access aisle adjacent to accessible parking space	Implement access aisle that has a minimum width of 60"	Completed
Informational	No vertical accessibility sign denoting accessible parking space	Install vertical accessible signage	Completed
Physical	No shelves within washroom	Install shelves	Completed
Informational	No emergency evacuation plan	Establish plan for emergency evacuation	Completed

**Facility: Long Sault Sewage Treatment Plant – Robin Rd\***

Due to the general construction of the facility, navigation within the facility is not accessible and it is not feasible to renovate the building to comply with the standards. Full compliance will be implemented when an extensive renovation occurs within the facility. In the meantime, upgrades will be made to comply with as many standards as practical given the nature of construction.

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical	No access aisle adjacent to accessible parking space	Implement access aisle that has a minimum width of 60"	Completed
Physical	Accessible parking space is covered by small mounds of dirt	Clean accessible parking space	Completed

	which could make it difficult to enter or depart vehicle		
Informational	Accessible parking space markings need repainting as they are faded	Repaint accessible parking space markings	Completed
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-3 years
Informational	Entrance to building and washroom is not clearly marked with international symbol of access	Install appropriate signage	Completed
Physical	No tilted mirror, hanger, lever taps and pipes under sink are not insulated within washroom	Install tilted mirror, hanger, lever taps and insulate the pipes under the sink	Completed
Architectural	Washroom does not meet minimum requirements of 60" of clearance for wheelchair access within	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements

**Facility: Public Works Garage\***

<b>Type of Barrier</b>	<b>Barrier</b>	<b>Strategy for Removal or Prevention</b>	<b>Target Time Frame</b>
Physical/ Informational	No accessible parking spaces	Implement accessible parking spaces with access aisles near park entrance and appropriate signage and markings	1-2 years
Architectural	The entrance is not accessible due to 7" step	Implement walkway and/or concrete lip that	1-5 years

		eliminates 7" drop allowing for accessible entry	
Physical	Entrance does not have an automatic door opener	Install automatic door opener	1-2 years
Informational	Entrance to building is not clearly marked with international symbol of access	Install appropriate signage	1-2 years
Architectural	Washroom is not wheelchair accessible due to the width of the door being only 30"	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements
Architectural	Washroom does not meet minimum requirements of 60" of clearance for wheelchair access within	See note: barrier-free/universal washroom(s)	Meets ambulatory requirements
Physical	No grab bars within washroom	Install grab bars to assist those with physical disabilities	Completed
Informational	No emergency evacuation plans	Establish emergency evacuation plans	Completed

**\*Not open to public**

**\*\* Meeting rooms only available for rental**